



The German Dual System: Relevant for the United States? System Aspects, Developments, Co-operation

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- *Co-op Perspective*
- *New Developments*
- *Systemic + Societal Aspects*
- *Demand, System and Setting*

1. Demand ...

... both in Germany and in the US:

*A competitive and sustainably educated
and trained workforce addressing
current and prospective economic
and societal requirements*



1. ... German Dual IVET System – two Venues for Learning ...

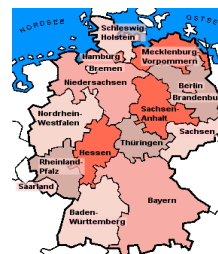
In Company



*Part-time
Vocational
School*

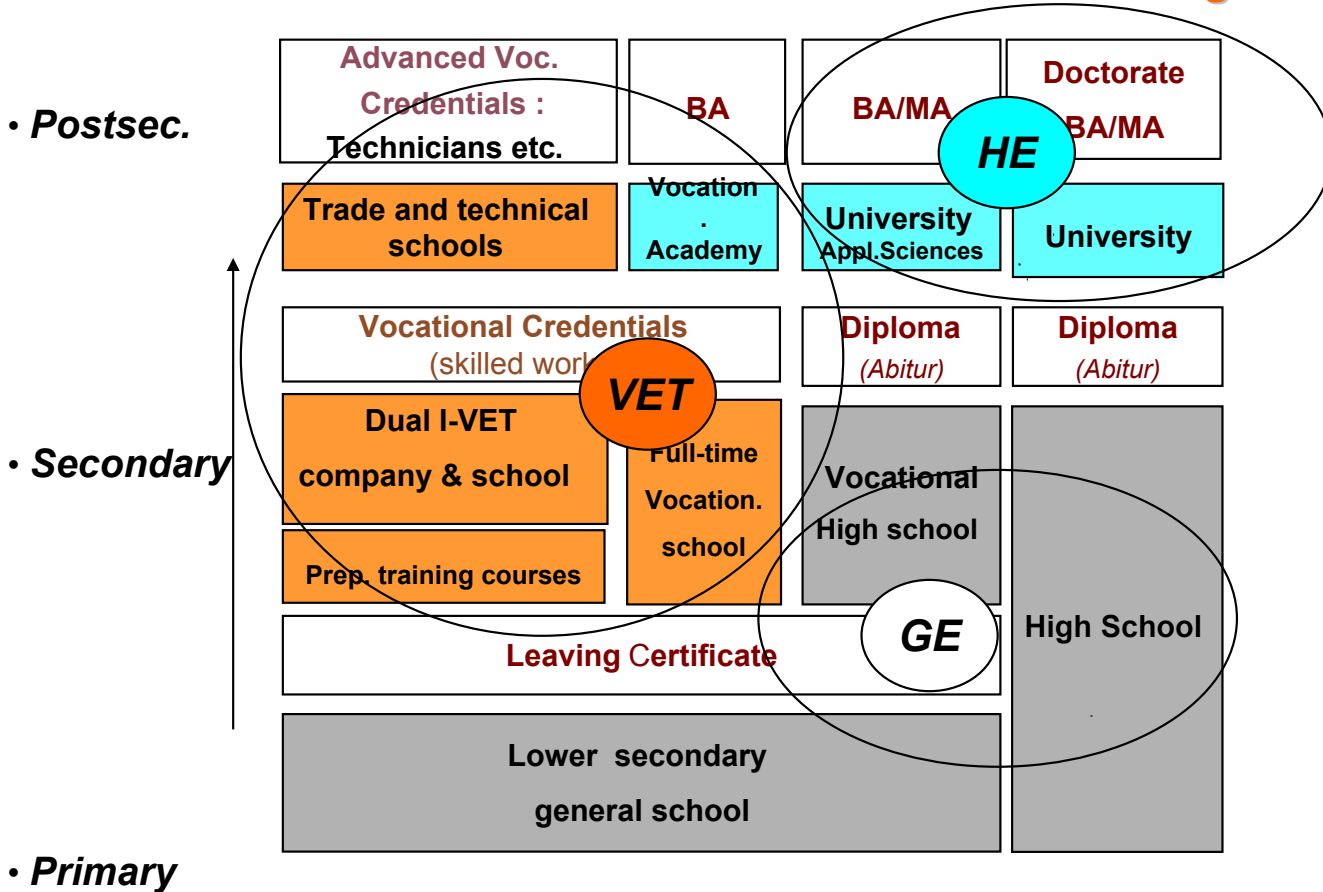


**Federal
Government**



**Federal
States**

1. ... German Credentials & Education Setting ...



1. ... *Preliminary Conclusion*

... no blue print to be copied 1:1
but some relevant aspects might
address current demands in the US ...

- **Co-op Perspective**
- **New Developments**
- **Systemic + Societal Aspects**
- **System and Setting**

2. Systemic and Societal Aspects ...

•Shift from program to system

- *VET act establishes legal framework, institutions, standards, budget etc.)*

•Standardized ordinances

- *Occupations as recognized credentials*
- *Curricula and examination regulations*
- *Legal training regulations (Company)*

•VET Objectives

- *Integrated achievement of technical, civic / societal and personal competencies*

2. ... **Systemic and Societal Aspects**

- **Stakeholder commitment and institutionalized cooperation**

- *Social partnership (business associations and trade unions)*
- *Companies, chambers, schools*

- **PPP: Business Model & Societal Demand** (special focus on SME)

- **Education and training of VET teachers and trainers**

- **Sector specifications and arrangements** (construction, IT, media)

- *On training, curricula and funding*

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3. *New Developments*

- **Stackable design of VET credentials**
- **Recognition of prior (VET) learning**
- **Dual study programs** (apprenticeship + academic education)

National & EU processes in education and training on transparency, comparability and quality development:

- **Shift to competencies**
- **Qualifications Frameworks** (LLL / Sector approaches)
- **Credit transfer: ECVET**

- ***Co-op Perspective***
- ***New Developments***
- ***Systemic + Societal Aspects***
- ***System and Setting***

4. *Co-op Perspective*

These aspects, developments etc. are or might be potential “dual” topics of benchmarks, policy, practitioner and research communication and co-operation between German and US experts in education and training



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Thank you for your attention !

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